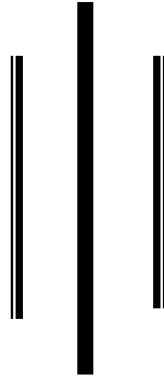
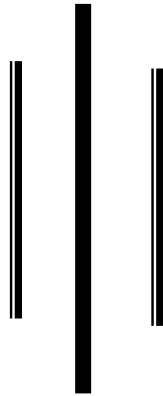


# **Dalit Development Society**

## **DDS, Salyan**



# **NGO PROFILE**



**Contact:**

## **Dalit Development Society**

**Sharada Municipality Ward No.-4  
Sahutol, Salyan**

*Phone : 088-520051, 520407*

*Email: ddssalyan@gmail.com*

*Website: ddssalya.org.np*

## **NGO PROFILE**

### **Dalit Development Society (DDS), Salyan**

Sharada Minicipality-4, Sahutole Salyan

Phone: 088-520051, 520407

Email : [ddssalyan@gmail.com](mailto:ddssalyan@gmail.com)

Contact Person: Mr. Nim Bahadur Nepali, 9857821183

Designation: Chairperson

Established Date: 08<sup>th</sup> Bhadra 2058

### **Background:**

Dalit Development Society (DDS), which is founded by Dalit youth activists in 2001 in Salyan district. It has been registered at District Administration Office Salyan in 145 number. It aims to improve the socio-economic, health and education status of the Dalits, poor, disadvantaged and marginalized groups, women and children. DDS has been affiliated with Social Welfare Council in 13015 number, NGO Federation Nepal in WR-SAL-3 number, Collective Campaign for Peace (COCCAP) in 8/059/060, Dalit NGO Federation and Child Welfare Scheme Nepal. It is dedicated to establish peace, non-discriminatory equitable society through the process of development and good governance.

The working areas of the organization are economic development, peace and development, education, awareness and empowerment, community infrastructure, health, water and sanitation, child protection, education, income generation and livelihood, disaster risk response and resilience, gender equity human rights, inclusion and HIV/AIDS. Targeted groups are the marginalized people in the communities Dalits, ultra-poor, conflict victims, disadvantaged women and children, youths, adolescents, elders, people with disabilities and LGBTIQ+.

The Executive Committee has been formed of 11 members out of which 5 are female and 6 are male. There are 68 general members among them 34 are male and 34 are female in the organization.

Since its inception, DDS has been working overall social development including advocacy of Dalit rights and back warded community in Pyuthan, Dang and Dailekh along with Salyan district itself. It has experienced of implementing various programs in support of government and non-government organizations (I/NGOs). The organizations which collaborated with DDS are USAID/Care Nepal, SPDI/UNDP, CAR-NWG, CIRCLE Project Asia, WINROCK International, Danida/AEPC, Save the Children/US, DNF, ECHO/Tdh, DLGSP, APPSP, RDIF, FAO, MEDEP/UNDP, PAF/World Bank, SUA AHARA/USAID/Save the Children, PAHAL/USAID/Mercy Corps and Solar MuS/Renewable World Nepal, European Union, Room to Read, SUA AHARA/USAID/HKI, One Heart Worldwide and Fasten Action/AAWAJ. The organizations supported to enhance the livelihoods, awareness, formal and non-formal education, infrastructure, good governance, health and sanitation, nutrition, social and economic empowerment, right based approach, advocacy, accountability, disaster management (landslides, draught, flood etc.), agriculture, WASH and mass communication of the local community and the children as well.

**Affiliation, registration and renewal:**

S.N.	Agency	Registration/ Affiliation date	No	Renewal
1.	District Administration Office, Salyan	2058/05/08	145	2080
2.	Social Welfare Council	2058/09/13	13015	2079
3.	NGO federation, Nepal	2060/12/03	MWR	2074
4.	Registration in internal revenue office	2061/06/10	301725538	2077/06/19
5.	Collective Campaign for Peace (COCAP) Kathmandu	2061	2059/060	2076
6.	Dalit NGO Federation	2061		2074
7.	Child Welfare Scheme Nepal (Civil Society Alliance for Child Right in South Asia)	2068/02/28		2072
8.	National Entrepreneurship Development Centre (NEDC)	2070		2072

**Latest Election date:** 2079/05/08

**Latest audit date** : 2080/05/06

***Vision:*****DDS's vision is a prosperous, inclusive and just society**

a society in which people can influence decisions that affect their lives, enjoy their rights, and assume their responsibilities in which all human beings are valued and treated equally.

***Mission:******DDS as a committed center for excellence among the non-state institutions in the district to act for and with the communities***

Ensure the level of awareness on right and justice to live in dignity is improved, socio-economic status (health, education, income) and capability of Dalit, poor, women, child and disadvantaged group of people enhanced through developing DDS as a committed center for excellence among the non-state institutions in the district to act for and with the communities. Establish peace, non-discriminatory equitable society through development and good governance.

***Goal:******An improved socio- economic and livelihood conditions of the community***

To improve the socio- economic condition and livelihood of the community through the capacity enhancement and mobilization, awareness, advocacy, lobby and human right promotion, implementing the intervention on health, education, sanitation, agriculture, livestock, income generation, environment, disaster and climate change; with focus on gender, inclusion and justice with meaningful participation of dalits women and children with functional coordination, cooperation and collaboration with the stakeholders for linkage and partnership.

***Objectives:***

1. Empowering the Dalit community and expanding its access to them.
2. To conduct the various development programs with the participation of backward societies, marginalized groups and dalits communities.
3. Lead diverse programs for sustainable peace and prosperity while protecting human rights.

4. To implement the development programs for Dalits, backward societies, marginalized groups through the study, research and coordination.
5. To work on livelihoods, skills, awareness, agriculture, forestry, climate change, disaster management, education, health and nutrition, drinking water and sanitation, physical building and restoration, and good governance.

### **Expected result**

The communities, irrespective of gender, class and social strata, would be functioning in a state of prosperous, inclusive and justice and people are enjoying the full access to the participation in decision making, service and facilities without discrimination in the communities where DDS works

### **Pectoral working areas:**

- ✚ Inclusion and Governance.
- ✚ Child Protection (Child labor, Conflict affected, Foster care, Kinship, Family preservation etc.)
- ✚ Micro-Enterprise Development and Income generation.
- ✚ Education and Awareness.
- ✚ Water, sanitation and Health
- ✚ Renewal energy.
- ✚ Peace and development, Infrastructure.
- ✚ Agriculture, livelihood, Nutrition and Education
- ✚ DRR and Natural resource management.

**Targeted group:** Dalit, Janajati, poorest of the poor, disadvantage, women and children, Vulnerable and Marginalized group.

### **Organizational Human resource**

SN	Categories	Ethnicity	Male	Female	Total	Grand Total
1	Board Member	All Dalit	6	5	11	11
2	General Member	All Dalit	27	42	68	68
3	Total Staff	Dalit	4	7	11	29
		Other	13	4	17	
		Janajati	0	1	1	

### **Coverage District:**

In Past: Salyan, Dang, Pyuthan & Dailekh

### **Infrastructure facility of the office**

**Office:** Head office 1 Sharda Municipality-4, Sahutole Salyan.

**Equipment :** Motor-bike, Telephone, Fax, Photocopy, Scanner, Laptop computer, Library, Furniture, Chair, Table, Revolving Chair, Digital Camera, normal camera, LCD Projector, Inverter Backup/Solar Backup etc.

## Annual budget

SN	F/Y	Total budget	Remarks
1	2058/059	77450	IFA CARE and DDC
2	2059/060	589057	UNDP/SPDI, DDC
3	2060/061	414549.5	CAR / Improved Cooking Stove(CRTN)
4	2061/062	661200.34	CAR, Winrock, Circle Project Asia, CRTN
5	2062/063	4033047	Winrock, UNDP/SPDI, Tdh/ECHO/DNF, CRTN, SC/BASE
6	2063/064	2509338	Winrock, SPDI, Tdh Delegate, CRTN, SC/BASE
7	2064/065	25,48,207.40	Winrock, COCAP, Tdh Nepal, ESAP/CRTN, DADO/APPSP, SC/BASE, DDC/LDF
8	2065/066	6172208.28	ESAP/CRTN, Tdh Nepal, UN-FAO, UNDP (SPCBN), UNDP- HIV/AIDS, APPSP, Planet Enfant
9	2066/067	7970923.63	ESAP/CRTN, Tdh Nepal, UN-FAO, UNDP (SPCBN), UNDP- HIV/AIDS, Planet Enfant, PAF Nepal
10	2067/068	7970923.63	ESAP/CRTN, Tdh Nepal, UNDP (SPCBN), UNDP- HIV/AIDS, BDF, Planet Enfant, PAF Nepal, DDC (LGCDP)
11	2068/069	7270840.8	ESAP/CRTN, Tdh Nepal, UNDP (SPCBN), UNDP- HIV/AIDS, BDF, Planet Enfant, PAF Nepal, DDC (LGCDP), ESP/RDIF
12	2069/070	10521650	Tdh Nepal, UNDP (MEDEP), IFES/DNF, BDF, PAF Nepal, DDC (LGCDP), WB/SSTWSSSP, DFID/ESP
13	2070/71	148,17,605.37	Tdh Nepal, ORG, UNDP (MEDEP), IFES/DNF, BDF, PAF Nepal, UNHCR/DNF, UNICEF Nepalgunj, WB/SSTWSSSP, DFID/ESP
14	2071/72	1,19,60,223.00	Tdh Nepal, ORG, UNDP (MEDEP), IFES/DNF, PAF Nepal, , UNICEF Nepalgunj, USAID/Save the children
15	2072/073	2,33,04,796.90	Tdh Nepal, PAF Nepal, USAID/SUAAHARA, USAID/PAHAL, Save the children, Solar MUS-II, ORG
16	2073/074	5,65,65,944.64	Tdh Nepal, PAF Nepal, USAID/SUAAHARA, USAID/PAHAL, Save the children, Solar MUS-II, ORG
17	2074/075	70,422,610.76	Tdh Nepal, PAF Nepal, USAID/SUAAHARA, USAID/PAHAL, Save the children, Solar MUS-II, Room to Read, ORG
18	2075/076	61,471,342.55	USAID/SUAAHARA, USAID/PAHAL, Save the children, Room to Read, GGP, ORG
19	2076/077	2,58,49,867.94	USAID/SUAAHARA, USAID/PAHAL, Room to Read, GGP, ORG
20	077/078	2,54,09,138.84	USAID/SUAAHARA, USAID/PAHAL, A2J, Room to Read, RW, GGP, ORG
21	078/079	3,19,81,655.50	USAID/SUAAHARA, Room to Read, GGP, AWAJ, RW, Sa.Na.Pa., ORG
22	079/80	3,96,02,220.00	USAID/SUAAHARA, Room to Read, GGP, AWAJ, RW, USAID-ARH., ORG

### Document/Policies of the organization:

1. State of Dalit Development Society Organization 2058, Second Amendment 2075
2. Five-year strategic plan 2022-26
3. Staff Service Regulations 2061, Eighth Amendment 2080
4. Economic Administration Regulations 2061, Eighth Amendment 2080
5. Procurement Policy 2080
6. Common Cost Sharing Directory 2076
7. Telework Relations Policy in Emergency Situations 2076
8. Anti-Corruption and fraud Control Guidelines 2074, First Amendment 2075
9. Child Protection Policy 2066, Second Amendment 2079
10. Gender and Social Inclusion Policy 2075, First Amendment 2079

11. Vehicle Management Guidelines 2075, First Amendment 2080
12. Social Auditing Guideline 2065
13. Resource Management Guidelines 2064
14. Program Management Guideline 2064
15. Sexual Exploitation, Abuse and Harassment Prevention Procedure 2080
16. Grievance Hearing Mechanism Procedure 2074 First Amendment 2080
17. Strategic Advocacy Plan for Health 2021
18. Program Monitoring Guide 2072

**Implementation Strategy:**

- ▶ Study and implementation of program concerning with dalits, poor and vulnerable groups. And promotion of human right, peace, development, good governance, sanitation and self reliance.
- ▶ Integrate and incorporate programs for marginalize community to improve their access on their right by eliminating poverty and backwardness through social justice and right-based capacity building programme.
- ▶ To conduct program as per organizational vision, mission, goal and objectives and prioritize programs.
- ▶ Make marginal and excluded group people self-reliance through package programme through coordinating and networking between I/NGOs, GOs and other donor agencies.

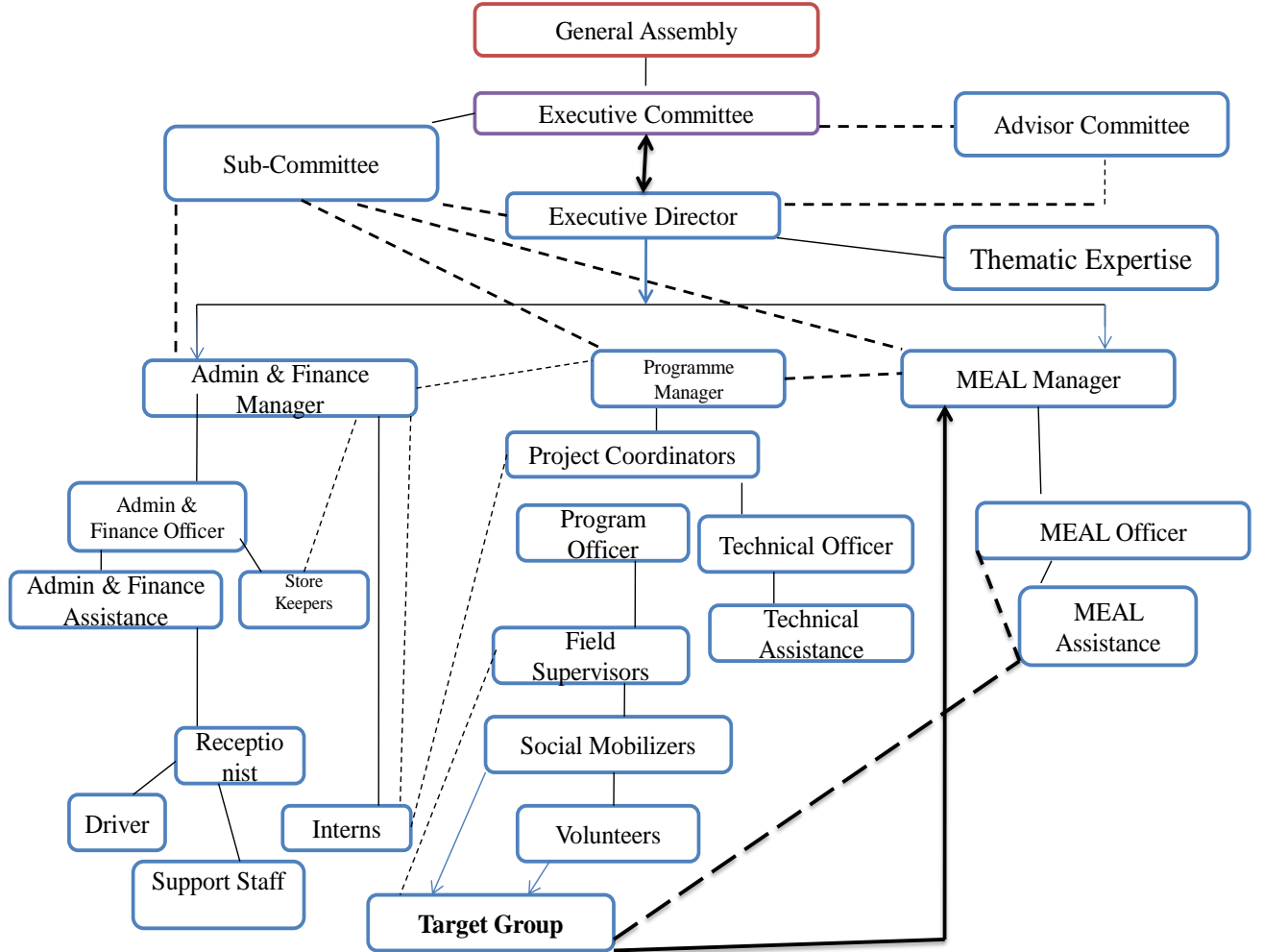
*Annex: The projects implemented since its establishment have been given in the table below.*

S. N.	Name of the assignment	Name of the client served	Purpose of the assignment/ project	Duration of the assignment			Total Cost of the assignment
				From (Date)	To (Date)	Total months	
1	Community Mobilization for Social and Economic Justice	IM Swedish Devt. Partners	Social, Economic and Climate Justice through the women and youth empowerment, livelihoods activities	2024		Ongoing	9,300,000.00
2	USAID Adolescent Reproductive Health	Care Nepal	Enhance the capacity of 10 to 19 years adolescents to get right decision in right time.	15 Nov 2022		Ongoing	10,198,408.00
3	Combating Against Child Marriage at Karnali Province	Aawaaj Surkhet (Fasten Action)	Combating Against Child Marriage	Jun 2022		Ongoing	206,350.00
4	SMNHS Project	One Heart Worldwide	Strengthen Mothers and Neonatal health services	Jul 2022		Ongoing	5,055,447.00
5	REALiZe Project	Renewable world	Renewable Energy Access for Livelihoods in fragile buffer Zones	2021		Ongoing	73,11,926.00
6	Literacy Program	Room to Read	Enhance reading skill and habits of the primary school children	Jan 2018		Ongoing	88,57,844.00
7	Governance Project	EU	Enhancing Citizens' Participation in Sub-National Good Governance (Local and Provincial Level) in the Context of the New Federal System in Nepal	Apr 2019	31 Dec 2022	Phased out	2,25,83,400.00
8	Kauchhe Rural Solar MUS Project	Renewable World	Solar MUS for drinking water and irrigation for marginalized groups of Kupinde 9	Jan 2017	Jun 2019	Phased out	41,85,448.00
9	Suaahara -II Programme	USAID/HKI/Care	Improve the nutritional status of women and children	30 Sep. 2016	May 2023	Phased out	5,50,03,012.00
10	Integrated Project	Save the Children	Child Poverty: Reading for All: Child protection	May 2016	Dec 2018	Phased out	3,86,51,161.00
11	PAHAL Program	USAID/Mercy Croups	Improved access to productive natural resources and resource management systems	Jan 2016	Sept. 2017	Phased out	2,21,04,826.00
12	Suaahara Programme	USAID/SC/HKI/JHUCC P/NEWAHA	Improve the nutritional status of women and children	April 2015	Feb 2016	Phased out	12,823,262.00
13	Citizenship Support Project	UNHCR/DNF	Support to the Persons who are without Civil Documentation in Nepal	Jan 2014	Dec 2014	1 year	19,62,890.00
14	Small Towns Water Supply and Sanitation Sector Project	ADB/WSSSDO, Salyan	survey, meeting, delivery of OBA, Health and Hygiene education, IEC publication, solid waste mgt, street drama/radio program	2012	2014	2 years	67,43,452.00
15	Inclusion of Dalit in Political and Development Process	ESP/RDIF	Inclusion of Dalit in politics and development practice.	Jan. 2012	Dec. 2013	2 year	42,06,657.00
16	Voters Education	IFES/DNF	Social justice	2012	2012	1 year	6,43,000.00
17	Micro Enterprises Development Programme	UNDP/ MEDEP	To mobilize enterprise development facilitators based on market center for program operation	Sept. 2011	June 2015	3 years 3 months	50,15,038.00

S. N.	Name of the assignment	Name of the client served	Purpose of the assignment/ project	Duration of the assignment			Total Cost of the assignment
				From (Date)	To (Date)	Total months	
18	Poverty Alleviation Fund Programme	PAF, Nepal	To improve the income of poor women, dalits and janajatis in the group	Jan. 2010	July 2017	Phased out	1,10,80,629.00
19	Local Governance Community Development Programme	LGCDP/DDS Salyan	People's participation in policy formulation and resource mobilization	Nov. 2010	Oct. 2013	3 years	10,00,700.00
20	Community Empowerment Programme	Planet Enfant/RWDC	Informal Education and Income Generation	July 2009	Oct. 2010	1 year 5 months	16,28,690.00
21	Comprehensive package for Migrant and their Families	UNDP	Awareness, PLHA Identification, VCT STI Established, Bobile Camp	Aug. 2008	July 2011	3 years	10,58,544.00
22	RDEPs Program	Manikage Urja (Traditional)	Survey design, construct solar power, aware people about importance of renewable energy & environmental protection etc.	Jan 2007	Dec 2012	5 Years	Based on work
23	Integrated Income Generation Programme	DADO/APPSP	Income Generation Activities for marginalized communities	Nov 2007	June 2008	8 months	8,07,861.00
24	Mala Project	Terre des homes (Tdh)/Dalit NGO Federation (DNF)	Child Protection System, Health System WASH System, Education System	Nov. 2005	Dec. 2016	11 years 2 months	2,32.36,209.00
25	Sustainable Organization Development Programme (SANDEEP)	Save the Children/Backward Society Education (Base)	Training on Governance Modular, Training on Financial Management, Training on Resource Mobilization, Training on Operational Management and training on HR management modular	Dec. 2005	Aug. 2008	2 years 8 months	8,26,171.00
26	Human Rights Protection and peaceful conflict transformation programme	UNDP/Support for Peace Development Initiatives(SPDI)	Conflict Management, Child Protection and Human Rights Protection Activities, Income Generation	July 2005	Feb. 2006	8 months	13,88,875.00
27	Ujyaalo Income Generation Programme	WINROCK International/iDE	To increase the income generation of the poor and conflict affected community through agriculture and animal husbandry	April 2005	Aug. 2007	2 years 5 months	20,91,940.00
28	Children peace and development program	CAR-NWG	Scholarship, Child club mobilization, conduct recreational activities rehabilitation to conflict victim etc.	Jan 2004	Oct 2004	10 Months	4,05,000.00
29	Education and Awareness to Reduce Child Labor Programme	Circle Project Asia Ktm.	Conduct NFE class for child worker, conduct campaign against child work, training about reduces child labor, distribute scholarship.	Sep 2004	Dec 2004	4 Months	2,14,000.00
30	National Biomass Programme/Improved Cook Stoves Programme	DANIDA/Alternative Energy Promotion Centre (AEPC)/ Centre for Rural Technology (CRT/N), Nepal	To provide affordable biomass energy solutions to the rural communities with quality assurance for quality life	July 2003	Dec. 2009	6 years 9 months	7,34,533.00

## DALIT DEVELOPMENT SOCIETY (DDS), SALYAN

# Organizational Structure



- १)  $\longleftrightarrow$  यसको अर्थ दोहोरो संचार तथा अन्तरक्रिया भन्ने बुझाउँछ ।
- २)  $\longrightarrow$  यसमा पनि दोहोरो संचार भएता पनि यस रेखाको मतलब माथिल्लो निकायबाट निर्देशन आउने र पालना गर्ने भन्ने हुन्छ, साथै सीधा सम्पर्क भन्ने बुझिन्छ ।
- ३) - - - यसले आवश्यकता अनुसार सम्पर्क, समन्वय तथा सहकार्य हुने भन्ने जनाउँछ ।
- ४) माथि संस्थागत संरचनामा रेखाहरू मोटा हुनुको मतलब विशेष तथा नियमित संचार हो भने पातलो रेखाको मतलब कहिलेकाँही संचार वा समन्वय भन्ने बुझिन्छ ।
- ५) माथि संस्थागत संरचनामा भएको पदको अवस्थितिले पनि यसको मर्यादाक्रमलाई भल्काउँछ ।